

## DEPARTMENT OF THE ARMY HEADQUARTERS, EIGHTH ARMY UNIT #15236 APO AP 96205-5236

**EACG** 

OCT 09 2012

MEMORANDUM FOR All Eighth Army Assigned Soldiers and Civilians

SUBJECT: Eighth Army Command Policy Letter #28 - Better Opportunities for Single and Unaccompanied Soldiers (BOSS) Program

## 1. References:

- a. Army Regulation (AR) 215-1, Better Opportunities for Single Soldiers Program, 24
  September 2010.
- b. Message, Installation Management Command Pacific, Standard Operating Procedures for Better Opportunity for Single Soldiers Program, 12 December 2011.
- 2. Purpose. To establish a working committee of single and unaccompanied Soldiers to improve the quality of life for Soldiers stationed in Korea through the availability of meaningful activities.
- 3. Mission Statement. Better Opportunities for Single Soldiers is a program that supports the overall quality of life (QOL) for single, unaccompanied and single parent Soldiers. The BOSS program assists the chain of command by identifying quality of life issues and concerns, and making recommendations for improvement. BOSS helps single Soldiers to identify and plan for recreational and leisure activities. Additional opportunities are afforded to participate in events that contribute to their respective communities. A successful BOSS Program will assist in reaching retention objectives, reduce disciplinary problems, and increase morale and combat readiness.
- 4. Objectives. BOSS is a Category A, mission sustaining Family and Morale, Welfare, and Recreation program consisting of three core components:
- a. Quality of life issues. For single Soldiers, QOL includes those things that Soldiers can directly or indirectly influence to enhance their morale, living environment, or personal growth and development. The QOL issues identified or raised during the BOSS meetings will be directed to the Garrison Command Sergeant Major (CSM). The BOSS committee is encouraged to bring forward any concerns in these areas and issues are to be resolved at the lowest possible level. If an issue cannot be resolved, it will be coordinated with the Army Family Action Plan (AFAP) office for format, content, and authentication. Once authenticated, the issue will be forwarded to the IMCOM Pacific BOSS program manager for coordination with the IMCOM AFAP or appropriate command or staff agency. DA Form 7380 (Installation Quality of Life Issue) will be used to surface all installation level quality of life issues.

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- b. Recreation and Leisure Activities. Activities may be planned by the BOSS committee or by the BOSS committee working in conjunction with other MWR activities. Soldiers will assume the primary role in planning BOSS events. Events planned should meet the needs and desires of the BOSS Soldier population throughout Korea. The BOSS representatives should solicit ideas from all Soldiers within their units and share those ideas at committee meetings. All BOSS activities and events are coordinated via committee and worked through the MWR advisor. DA Form 7381 (BOSS General Ledger Summary) will be used to record all non-appropriated fund income and expenses.
- c. Community Service. The BOSS committee may elect to participate in community programs or projects that make a positive difference in the lives of others, in the community, and ultimately, in themselves. This service will be voluntary in nature and in accordance with the installation volunteer program. The community service program may be implemented in support of existing or established volunteer programs or programs developed by the BOSS committee. Volunteers will adhere to the guidelines in AR 608-1, Chapter 5. All community service projects or activities will route through the Garrison legal office, the Garrison CSM for awareness and the Garrison Commander for approval.
- 5. Commanders Responsibilities.
- a. Appoint on additional duty orders primary and alternate BOSS representatives down to Company/Troop/Battery level and support the BOSS program and activities.
- b. All Brigades, MSC or Battalions at a minimum will establish unit BOSS committees and ensure BOSS representatives attendance to participate in local BOSS meetings to solicit ideas and raise issues for presentation at Area BOSS committee meetings.
- c. Each MSC Commander and CSM will include the BOSS program as part of the all unit newcomers' briefings to include working with the Garrison CSMs' to support Area BOSS Programs.
- d. Each Area (Area I, II, III and IV) through coordination with their respective Garrison CSMs have an appointed Non Commissioned Officer (NCO), SGT/SSG to be assigned with duties as the BOSS Coordinator and assigned to the USAG. These duties will be to support the USAG DFMWR NAF Civilian BOSS Advisor in the planning and execution of BOSS Programs and Events related directly to Recreation, Leisure and BOSS Organized Community Events.
- 6. Each of the four Areas are required to have a BOSS Council. This council is comprised of the Garrison CSM, the BOSS Coordinator, BOSS Council President and a BOSS Treasurer. Each Area BOSS Council will be authorized to send members to the Annual BOSS Training Forum and will be funded through IMCOM-P.
- 7. BOSS Training Forum. Each Garrison BOSS Coordinator will attend the annual Pacific Region IMCOM BOSS Training Forum, typically held in the month of May and approximately one-week in length through Video Teleconference.

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- 8. The Eighth Army Command Inspection Program will inspect unit BOSS appointment orders and include BOSS activities in Semi-Annual Training Briefs. I expect Training Leadership Development Briefs to include BOSS activities that enhance situational awareness throughout the unit leadership and support the quality of life for our Soldiers.
- 9. This policy letter will be posted on every unit bulletin board.
- 10. Proponent. The Eighth Army Assistant Chief of Staff G1 is the proponent for this policy. The point of contact can be contacted at commercial 011-822-7914-3496 or DSN 315-724-3496.

OHN/D. JØHNSON

Lieutenant General, USA

Commanding